

NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE

NICE guidelines

Equality impact assessment

Safeguarding adults in care homes

The impact on equality has been assessed during guidance development according to the principles of the NICE equality policy.

1.0 Checking for updates and scope: before scope consultation (to be completed by the Developer and submitted with the draft scope for consultation)

1.1 Have any potential equality issues been identified during the check for an update or during development of the draft scope, and, if so, what are they?

(Please specify if the issue has been highlighted by a stakeholder)

The following issues were identified during scoping but not during the stakeholder workshop.

1. Potential equality issues relating to age, ethnicity, disability, sexual orientation, family carers and people whose first language isn't English have been identified in relation to this guideline.
2. In addition people may be disadvantaged in raising safeguarding concerns or in identification or prevention of abuse and neglect if there are barriers to communication.
3. Staff working in care homes may make discriminatory assumptions, based on age, disability, sexual orientation (or other protected characteristics) about what is or isn't acceptable behaviour and treatment within the environment of a care home and about the capacity of individuals to make decisions for themselves.

1.2 What is the preliminary view on the extent to which these potential equality issues need addressing by the Committee? For example, if population groups, treatments or settings are excluded from the scope, are these exclusions justified – that is, are the reasons legitimate and the exclusion proportionate?

1. The guideline will consider how barriers to communication may
 - become barriers to identification of risks which may help to safeguard people from potential abuse and neglect.
 - become barriers to people disclosing abuse and neglect that is taking place.
2. The guideline will consider recommendations that avoid assumptions based on age, disability, sexual orientation (or other protected characteristics) about what is or isn't acceptable behaviour or treatment within care homes or about the capacity of individuals to make decisions for themselves and that promote a person-centred approach to safeguarding practices.

All adults (without exception) are covered by the guideline if they are using registered care homes (either on a permanent or fixed term basis).

The excluded settings have been agreed, through scoping, on the basis that they do not fit within the terms of the referral, namely that they are not registered care homes.

Completed by Developer _____ Lisa Boardman (Guideline Lead) _____

Date ___ 9th August 2018 _____

Approved by NICE quality assurance lead ___ Nichole Taske _____

Date_ 16th August 2018 _____