Equality Monitoring Form

We recognise that you may be wary about giving us personal information and concerned about the use we make of it and how well we protect it. You may also feel that some of the questions on the monitoring form are intrusive. However, it’s important for us to collect this information and we very much hope you will feel able to complete this form.

NICE is legally required to avoid unlawful discrimination and to consider how to advance equality. Monitoring the impact of our recruitment policies is essential to meeting these duties.

The information you provide will only be used for these purposes. We do not use it in the selection process, and the shortlisting and interview panel do not see it. We detach the equalities monitoring information from your application form. The anonymised information is used for statistical reporting in accordance with equalities legislation.

For more information about how we process your personal data, please see our [privacy notice](https://www.nice.org.uk/privacy-notice).

Applicants should send completed documents to [FandSApplications@nice.org.uk](mailto:FandSApplications@nice.org.uk)

Alternatively, applicants may print and complete the form below and post it in an envelope marked **confidential** to:

NICE Fellows and Scholars Programmes

National Institute for Health and Care Excellence

Level 1a, City Tower

Piccadilly Plaza

Manchester

M1 4BT

# EQUALITY MONITORING INFORMATION

**This section of the application form will be detached from your application form and the anonymised information will be used for monitoring purposes only.**

NICE is committed to advancing equality and eliminating unlawful discrimination. We seek to achieve diversity by ensuring that no applicant received less favourable treatment on grounds of (but not limited to) age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation, or is placed at a disadvantage by conditions or requirements that cannot be shown to be justifiable.

# Which programme are you applying for?

Fellowship

Scholarship

# How old are you?

18-35

36 – 50

51 - 65

Over 65

I do not wish to disclose this

# What is your sex?

Male

Female

Other

I do not wish to disclose this

# I would describe my ethnic origin as:

## Asian or Asian British

Bangladeshi

Indian

Pakistani

Any other Asian background

## Black or Black British

African

Caribbean

Any other Black background

## Mixed

White & Asian

White & Black African

White & Black Caribbean

Any other mixed background

## White

British

Irish

Any other White background

## Other Ethnic Group

Chinese

Any other ethnic group

I do not wish to disclose this

# Please indicate your religion or belief:

Atheism

Buddhism

Christianity

Islam Jainism

Sikhism

Hinduism

Judaism Other

No religion

I do not wish to disclose this

# Please select the option which best describes your sexual orientation:

Gay woman (lesbian)

Gay man

Bisexual

Heterosexual (straight)

Other

I do not wish to disclose this

# Do you consider yourself to have a disability?

Yes

No I do not wish to disclose this