

**Director of the Centre for Guidelines
Person Specification**

Knowledge and experience
An understanding of the purpose of NICE, the guidance it produces and its contribution to the NHS, public health and social care
An awareness of how the guidance produced by the Centre for Guidelines is applied in the NHS, local government and social care, along with the incentives for and the challenges to its adoption
Substantial experience of the application of methods and processes used to assemble, interpret and present research data and other information to inform decisions in the health and care sectors
An understanding of the current service priorities for the NHS and the government's strategic priorities for public health and social care
An understanding of NICE's impact on, and the relationships it has with other organisations, in the health and care sector
Senior management experience gained, as a minimum, through a position accountable to a Board-level director in a health and care or life sciences organisation
Practical experience of working with multiple, third sector, and public and private sector stakeholders, ideally at a national level
Qualifications and skills
Clinical qualification or post graduate qualification in a directly relevant discipline
Research, analytic and problem solving skills applied in a senior operational or clinical role
Working knowledge of the data and other information required to develop clinical, public health and social care guidelines, together with the quantitative and qualitative techniques used in its interpretation
Ability to understand and apply tools used to access and analyse real world data, together with the potential to take advantage of machine learning and new digital platforms
Excellent verbal and written communication skills, including the ability to make complex material accessible to staff and public audiences of widely differing backgrounds and cultures
Well-developed negotiation and influencing skills to support and facilitate agreement amongst a diverse community of stakeholders
Ability to lead, empower and motivate staff at all levels