

NATIONAL INSTITUTE FOR HEALTH AND CLINICAL EXCELLENCE

GUIDELINES EQUALITY IMPACT ASSESSMENT FORM

SCOPING

As outlined in the Guidelines Manual , NICE has a duty to take reasonable action to avoid unlawful discrimination and promote equality of opportunities. The purpose of this form is to document that equalities issues have been considered in reaching the final scope for a clinical guideline. Please refer to the 'Positively equal guide' for further information on questions to be considered during scoping.

Taking into account each of the equality characteristics below the form needs:

- To confirm that equality issues have been considered at every stage of the scoping (from drafting the key clinical issues, stakeholder involvement and wider consultation to the final scope)
- Where groups are excluded from the scope, to comment on any likely implications for NICE's duties under equality legislation
- To highlight planned action relevant to equalities.

This form is completed by the Short Clinical Guidelines Programme Associate Director and the Guideline Development Group (GDG) Chair for each guideline and submitted with the final scope for sign off by the Chair of the Guidelines Review Panel (GRP) and the lead from the Centre for Clinical Practice.

EQUALITY CHARACTERISTICS	
<p>Age</p> <ul style="list-style-type: none"> • Older people • Children and young people • Young adults <p>Definitions of age groups may vary according to policy or other context</p>	<p>Religion or belief</p> <ul style="list-style-type: none"> • Religions (e.g. Christian; Muslim; Hindu; Jewish; Sikh; Buddhist) • Denominations or sects within a religion (e.g. Jehovah's Witness; Sufi) • Structured philosophical belief (e.g. atheism; humanism) • Lack of religion or belief
<p>Disability</p> <ul style="list-style-type: none"> • Sensory • Learning disability • Mental health • Cognitive • Mobility 	<p>Sexual orientation</p> <ul style="list-style-type: none"> • Lesbians • Gay men • Bisexual people
<p>Ethnicity</p> <p>Asian or Asian British Black or black British People of mixed ethnicity Irish White British Chinese</p>	<p>Socio-economic status</p> <p>Depending on specific policy context, this may include factors such as:</p> <ul style="list-style-type: none"> • Social exclusion and deprivation associated with geographical areas (e.g. the Spearhead Group of local authorities and PCTs, neighbourhood renewal fund areas). • Inequalities associated with other geographical distinctions (e.g. the North/South divide, urban versus rural). • Inequalities in income, education, health, housing, crime rates or other factors associated with socio-economic disadvantage.
<p>Gender</p> <ul style="list-style-type: none"> • Women • Men 	<p>Other categories</p> <ul style="list-style-type: none"> • Refugees and asylum seekers • Migrant workers • Looked after children • Homeless people <p>This list is illustrative rather than comprehensive. These groups are not specifically protected under current or forthcoming legislation, but it is good practise to consider their needs. From a legal perspective, people in these groups are likely to fall within one or more of the categories that are specifically protected.</p>
<p>Gender identity</p> <ul style="list-style-type: none"> • Transsexual people • Transgendered people 	

GUIDELINES EQUALITY IMPACT ASSESSMENT FORM: SCOPING

Guideline title: Organ Donation

1. Have relevant equality issues been identified during scoping?

The following groups have been identified during the scoping process:

- BME Groups
- People with differing religious beliefs

Relevant evidence for these groups will be considered, but where the evidence is lacking, we will work with the GDG to ensure that the specific needs of these groups are discussed.

We have advertised for an expert in diversity, which includes religious beliefs. We have also advertised for an expert in Medical Ethics, and hope to appoint these as members to the guideline development group.

2. If there are exclusions listed in the scope (for example, populations, treatments or settings) are these justified?

- None

3. Have relevant bodies and stakeholders been consulted?

- Yes. We held a stakeholder workshop and the scope went to the wider stakeholder population for full consultation.
- All relevant comments from the stakeholder supported our identified equality issues and raised the need to consider people with different religious beliefs, which we have since added to the scope.

Signed:

Nicole Elliott

Gary McVeigh

SCG Associate Director

GDG Chair

Date: August 2010

Date: August 2010

Approved and signed off:

Mike Drummond

Judith Richardson

GRP Chair

CCP Lead

Date: August 2010

Date: August 2010