#### NATIONAL INSTITUTE FOR HEALTH AND CLINICAL EXCELLENCE

## PILOT GUIDANCE AND QUALITY STANDARD EQUALITY IMPACT ASSESSMENT FORM RECOMMENDATIONS AND QUALITY STATEMENTS

As outlined in the guidelines manual NICE has a duty to take reasonable action to avoid unlawful discrimination and promote equality of opportunities. The purpose of this form is to document that equalities issues have been considered in the recommendations of this guidance and quality standard.

Taking into account **each** of the equality characteristics below the form needs:

- To confirm that equality issues identified in the scope have been addressed in the evidence reviews or other evidence underpinning the recommendations
- To ensure the recommendations and quality statements do not discriminate against any of the equality groups
- To highlight areas where recommendations and quality statements may promote equality.

This form is completed by the National Collaborating Centre and the Guideline Development Group **for each guideline** before consultation, and amended following consultation to incorporate any additional points or issues raised by stakeholders.

The final version is submitted with the final guideline, signed by the NCC Director and the Guideline Development Group (GDG) Chair, to be countersigned by the guideline lead from the Centre for Clinical Practice.

## EQUALITY CHARACTERISTICS

#### Sex/gender

- Women
- Men

#### Ethnicity

- Asian or Asian British
- Black or black British
- People of mixed race
- Irish
- White British
- Chinese
- Other minority ethnic groups not listed

## Disability

- Sensory
- Learning disability
- Mental health
- Cognitive
- Mobility
- Other impairment

#### Age<sup>1</sup>

- Older people
- Children and young people
- Young adults

<sup>1.</sup> Definitions of age groups may vary according to policy or other context.

#### Sexual orientation & gender identity

- Lesbians
- Gay men
- Bisexual people
- Transgender people

#### Religion and belief

#### Socio-economic status

Depending on policy or other context, this may cover factors such as social exclusion and deprivation associated with geographical areas (e.g. the Spearhead Group of local authorities and PCTs, neighbourhood renewal fund areas etc) or inequalities or variations associated with other geographical distinctions (e.g. the North/South divide, urban versus rural).

#### Other categories<sup>2</sup>

- Gypsy travellers
- Refugees and asylum seekers
- Migrant workers
- Looked after children
- Homeless people

<sup>2</sup> This list is illustrative rather than comprehensive.

## GUIDANCE & QUALITY STANDARD EQUALITY IMPACT ASSESSMENT FORM: RECOMMENDATIONS AND QUALITY STATEMENTS

# Guidance & quality standard title: Service user experience in adult mental health

1. Have the equality areas identified in the scope as needing attention been addressed in the guidance and quality standard?

No specific equality issues were identified during scoping, but it was acknowledged that sub-groups of people may have a poorer experience of mental health services. To address this, the following recommendation was made: Take into account the requirements of the Equality Act 2010 and make sure services are equally accessible to, and supportive of, all people using mental health services.

2. Do any recommendations or quality statements make it impossible or unreasonably difficult in practice for a specific group to access a test or intervention?

No

## 3. Do the recommendations and quality statements promote equality?

Yes, recommendations are specifically made to promote equality. For example:

Mental health services should work with local third sector, including voluntary, black and minority ethnic and other minority groups to jointly ensure that culturally appropriate psychological and psychosocial treatments, consistent with NICE guidance and delivered by competent practitioners, are provided to service users from these groups

## Signed:

Tim Kendall Centre Director	Mike Crawford GDG Chair	Diana Rose GDG Chair

Approved and signed off:

Fergus Macbeth

CCP Lead

Date: 10/02/12