NATIONAL INSTITUTE FOR HEALTH AND CLINICAL EXCELLENCE

GUIDELINES EQUALITY IMPACT ASSESSMENT FORM
RECOMMENDATIONS

As outlined in the guidelines manual NICE has a duty to take reasonable action to avoid unlawful discrimination and promote equality of opportunities. The purpose of this form is to document that equalities issues have been considered in the recommendations of a clinical guideline.

Taking into account each of the equality characteristics below the form needs:

- To confirm that equality issues identified in the scope have been addressed in the evidence reviews or other evidence underpinning the recommendations
- To ensure the recommendations do not discriminate against any of the equality groups
- To highlight areas where recommendations may promote equality.

This form is completed by the National Collaborating Centre and the Guideline Development Group for each guideline before consultation, and amended following consultation to incorporate any additional points or issues raised by stakeholders.

The final version is submitted with the final guideline, signed by the NCC Director and the Guideline Development Group (GDG) Chair, to be countersigned by the GRP chair and the the guideline lead from the Centre for Clinical Practice.
### EQUALITY CHARACTERISTICS

#### Sex/gender
- Women
- Men

#### Ethnicity
- Asian or Asian British
- Black or black British
- People of mixed race
- Irish
- White British
- Chinese
- Other minority ethnic groups not listed

#### Disability
- Sensory
- Learning disability
- Mental health
- Cognitive
- Mobility
- Other impairment

#### Age¹
- Older people
- Children and young people
- Young adults

¹ Definitions of age groups may vary according to policy or other context.

#### Sexual orientation & gender identity
- Lesbians
- Gay men
- Bisexual people
- Transgender people

#### Religion and belief

#### Socio-economic status

Depending on policy or other context, this may cover factors such as social exclusion and deprivation associated with geographical areas (e.g. the Spearhead Group of local authorities and PCTs, neighbourhood renewal fund areas etc) or inequalities or variations associated with other geographical distinctions (e.g. the North/South divide, urban versus rural).

#### Other categories²
- Gypsy travellers
- Refugees and asylum seekers
- Migrant workers
- Looked after children
- Homeless people

² This list is illustrative rather than comprehensive.
1. Have the equality areas identified in the scope as needing attention been addressed in the guideline?

Please confirm whether
- the evidence reviews addressed the areas that had been identified in the scope as needing specific attention with regard to equalities issues. Please note this also applies to consensus work in or outside the GDG
- the development group has considered these areas in their discussions

The scope identified that children, young people and adults with learning disabilities, pregnant women, women of child bearing age and older people required inclusion as specific subgroups. We searched for evidence separately and considered all these subgroups when developing recommendations.

2. Do any recommendations make it impossible or unreasonably difficult in practice for a specific group to access a test or intervention?

For example:
- Does access to the intervention depend on membership of a specific group?
- Does using a particular test discriminate unlawfully against a group?
- Do people with disabilities find it impossible or unreasonably difficult to receive an intervention?

No – the evidence indicated no reason why young people and adults with disabilities and older people should not receive the interventions recommended for the general population. Recommendations have been made to ensure adequate time for consultation and promote access to services and interventions and services as for the general population, as indicated below:

1. Enable children, young people and adults who have learning disabilities, and their family and/or carers where appropriate, to take an active part in developing a personalised care plan for treating their epilepsy while taking
2. Ensure adequate time for consultation to achieve effective management of epilepsy in children, young people and adults with learning disabilities.

3. Do not discriminate against older people and offer the same investigations, services and therapies as for the general population.

Because of the risk of certain drugs (especially sodium valproate) causing malformations and neurodevelopmental delay to an unborn child the GDG made several recommendations specifically for girls and women of child bearing potential and pregnant women.

4. When prescribing sodium valproate to women and girls of present and future childbearing potential, discuss the possible risk of malformation and neurodevelopmental impairments in an unborn child, particularly with high doses of this AED or when using as part of polytherapy.

5. Discuss with women and girls of childbearing potential (including young girls who are likely to need treatment into their childbearing years), and their parents and/or carers if appropriate, the risk of AEDs causing malformations and possible neurodevelopmental impairments in an unborn child. Assess the risks and benefits of treatment with individual drugs. There are limited data on risks to the unborn child associated with newer drugs. Specifically discuss the risk of continued use of sodium valproate to the unborn child, being aware that higher doses of sodium valproate (more than 800 mg/day) and polytherapy, particularly with sodium valproate, are associated with greater risk

6. Be aware the latest data on the risks to the unborn child associated with AED therapy when prescribing for women

3. Do the recommendations promote equality?

Please state if the recommendations are formulated so as to promote equalities, for example by making access more likely for certain groups, or by tailoring the intervention to specific groups?

The different needs of the subgroups (older people, people with learning disabilities, women and girls of childbearing age and pregnant women) were covered in the recommendations. In particular the following recommendations
illustrate the specific needs of these three groups:

1. Ensure adequate time for consultation to achieve effective management of epilepsy in children, young people and adults with learning disabilities.

2. Enable children, young people and adults who have learning disabilities, and their family and/or carers where appropriate, to take an active part in developing a personalised care plan for treating their epilepsy while taking into account any co-morbidities.

3. Do not discriminate against older people and offer the same investigations, services and therapies as for the general population.

4. Pay particular attention to pharmacokinetic and pharmacodynamic issues with polypharmacy and comorbidity in older people with epilepsy. Consider using lower doses of AEDs and, if using carbamazepine, offer controlled-release carbamazepine preparations.