

## NATIONAL INSTITUTE FOR HEALTH AND CLINICAL EXCELLENCE

### GUIDELINES EQUALITY IMPACT ASSESSMENT FORM RECOMMENDATIONS

As outlined in the guidelines manual NICE has a duty to take reasonable action to avoid unlawful discrimination and promote equality of opportunities. The purpose of this form is to document that equalities issues have been considered in the recommendations of a clinical guideline.

Taking into account **each** of the equality characteristics below the form needs:

- To confirm that equality issues identified in the scope have been addressed in the evidence reviews or other evidence underpinning the recommendations
- To ensure the recommendations do not discriminate against any of the equality groups
- To highlight areas where recommendations may promote equality.

This form is completed by the National Collaborating Centre and the Guideline Development Group **for each guideline** before consultation, and amended following consultation to incorporate any additional points or issues raised by stakeholders.

The final version is submitted with the final guideline, signed by the NCC Director and the Guideline Development Group (GDG) Chair, to be countersigned by the GRP chair and the the guideline lead from the Centre for Clinical Practice.

## EQUALITY CHARACTERISTICS

### Sex/gender

- Women
- Men

### Ethnicity

- Asian or Asian British
- Black or black British
- People of mixed race
- Irish
- White British
- Chinese
- Other minority ethnic groups not listed

### Disability

- Sensory
- Learning disability
- Mental health
- Cognitive
- Mobility
- Other impairment

### Age<sup>1</sup>

- Older people
- Children and young people
- Young adults

<sup>1</sup> Definitions of age groups may vary according to policy or other context.

### Sexual orientation & gender identity

- Lesbians
- Gay men
- Bisexual people
- Transgender people

### Religion and belief

### Socio-economic status

Depending on policy or other context, this may cover factors such as social exclusion and deprivation associated with geographical areas (e.g. the Spearhead Group of local authorities and PCTs, neighbourhood renewal fund areas etc) or inequalities or variations associated with other geographical distinctions (e.g. the North/South divide, urban versus rural).

### Other categories<sup>2</sup>

- Gypsy travellers
- Refugees and asylum seekers
- Migrant workers
- Looked after children
- Homeless people

<sup>2</sup> This list is illustrative rather than comprehensive.

## **GUIDELINES EQUALITY IMPACT ASSESSMENT FORM: RECOMMENDATIONS**

### **Guideline title: Conduct disorders in children and young people: recognition, intervention and management**

#### **1. Have the equality areas identified in the scope as needing attention been addressed in the guideline?**

The scope identified that the prevalence rates of conduct disorders vary amongst different ethnic groups and that they may be an under representation of girls in services.

Throughout, the GDG have been mindful that services should be addressing the needs of the young person and their negative experience with professional services. To ensure that the recommendations formed address the requirements and the social environment of the young person, an independent focus group with a balanced view from both genders and from all over the England was conducted. The focus group report was presented to the GDG and as a result the experience and organisation of care chapter of the guideline places strong emphasis on working safely and effectively with children and young people, establishing a relationship of trust, using a variety of communication methods to address individual needs and to improve access to services including access to crèche facilities, assistance with travel and advocacy services.

#### **2. Do any recommendations make it impossible or unreasonably difficult in practice for a specific group to access a test or intervention?**

The guideline does not cover adults, aged 19 and older; children with co-existing conditions; and children with primary drug and alcohol problems. All of the above issues are not primary conditions to conduct disorder and have been addressed in guidelines specific to their principal need.

Children with speech and language difficulties whose behavioural problems arise from the speech and language difficulties were not included in the scope, however recommendations in the NICE guideline 1.1.13-1.1.15 focus on communication with the young person and their family and carers to ensure the information is relayed in an individually appropriate manner. This takes into account the child or young person's developmental level, emotional maturity, cognitive capacity, including any learning disabilities, sight or hearing problems or delays in language development.

### **3. Do the recommendations promote equality?**

Yes the recommendations do promote equality. In particular the following issues are covered within the recommendations (example recommendation numbers from the NICE guideline are in brackets):

- Working safely and effectively with children and young people (e.g. 1.1.2-1.1.5)
- Establishing relationships with children and young people and their parents and carers, which focuses on building a relationship based on trust and transparency (e.g. 1.1.6-1.1.9) between the child and young person, the professional services and the family and carers.
- Working with parents and carers (e.g. 1.1.10- 1.1.12)
- Communication and information (e.g. 1.1.13-1.1.15)
- Culture, ethnicity and social exclusion(e.g. 1.1.16-1.1.18)
- Transfer and discharge (e.g. 1.1.19-.1.1.20)
- Improving access to services (eg. 1.6.1- 1.6.8)
- Developing local care pathways (e.g. 1.6.9- 1.6.18)