

# NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE

## EQUALITY IMPACT ASSESSMENT

### NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE

#### NICE guidelines

##### Equality impact assessment

#### Depression: treatment and management

The impact on equality has been assessed during guidance development according to the principles of the NICE equality policy.

#### **3.0 Guideline development: before consultation (to be completed by the Developer before consultation on the draft guideline)**

3.1 Have the potential equality issues identified during the scoping process been addressed by the Committee, and, if so, how?

Men, older people, people from black and minority ethnic groups and people with coexisting mental health conditions were identified as groups requiring specific consideration in the scope. Subgroup analysis was undertaken for these groups where evidence was available to do this – namely older people, men and people from black and minority ethnic groups. Recommendations were made specifically for older people about general principles for first line treatment. Recommendations were made about access to services which specifically highlighted men, older people, and people from black, Asian and minority ethnic communities.

3.2 Have any **other** potential equality issues (in addition to those identified during the scoping process) been identified, and, if so, how has the Committee addressed them?

No

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3.3 Have the Committee's considerations of equality issues been described in the guideline for consultation, and, if so, where?

Yes – in the linking evidence to recommendations sections related to the relevant recommendations.

3.4 Do the preliminary recommendations make it more difficult in practice for a specific group to access services compared with other groups? If so, what are the barriers to, or difficulties with, access for the specific group?

No

3.5 Is there potential for the preliminary recommendations to have an adverse impact on people with disabilities because of something that is a consequence of the disability?

No

3.6 Are there any recommendations or explanations that the Committee could make to remove or alleviate barriers to, or difficulties with, access to services identified in questions 3.1, 3.2 or 3.3, or otherwise fulfil NICE's obligation to advance equality?

N/A

Completed by Developer Angela Bennett, NGA Guideline Lead

Date 18.04.17

Approved by NICE quality assurance lead Christine Carson, NICE Guideline Lead

Date 18/07/2017