

Aggressive behaviour in people receiving NHS or social care: prevention and management: Committee Interests Register

Register last updated: 15 October 2025

Name	Role with NICE	Type of interest	Description of interest	Interest arose	Interest declared	Interest ceased	Comments
Phil Taverner	Chair	Financial interest	Community Development Worker for Unity a non-profit UK charity supporting the community with services alleviating hardship and enhancing well-being.	01/12/15	19/11/24	Ongoing	Declare and participate Salaried employment in the charity sector
Phil Taverner	Chair	Financial interest	Chair of the Public and Community Oversight Group for two NIHR Health Protection Research Units (Environmental Threats and Chemical and Radiation Hazards) based at Imperial College.	01/04/19	19/11/24	01/01/25	Declare and participate Not specific to the scope of the guideline
Phil Taverner	Chair	Financial interest	Public/patient member of an NIHR Research Panel as part of the Policy Research Programme.	01/05/23	19/11/24	Ongoing	Declare and participate Not specific to the scope of the guideline
Phil Taverner	Chair	Financial interest	Public member of a Research Panel for Asthma and Lung UK	01/04/21	19/11/24	Ongoing	Declare and participate Not specific to the scope of the guideline
Phil Taverner	Chair	Financial interest	Patient representative on the NHSE East of England Respiratory Clinical Network	01/06/22	19/11/24	Ongoing	Declare and participate Not specific to the scope of the guideline

Phil Taverner	Chair	Financial interest	Public committee member on the NICE guideline committee for Asthma.	01/04/22	19/11/24	Ongoing	Declare and participate Not specific to the scope of the guideline
Phil Taverner	Chair	Non-financial professional and personal interest	Trustee for Carers in Bedfordshire, a local charity supporting unpaid carers.	01/09/17	19/11/24	Ongoing	Declare and participate Not specific to the scope of the guideline
Phil Taverner	Chair	Non-financial professional and personal interest	Editor for the Debates and Issues section of the International Journal of Care and Caring. This is an unpaid role.	01/01/23	19/11/24	Ongoing	Declare and participate Not specific to the scope of the guideline
Laura Bullock	Lay Member		Nil				
Paul Andrew ChanDelaney	Social Worker	Financial interest	Social Work Practice Development Lead Lancashire & South Cumbria NHS Foundation Trust	01/03/24	05/04/25	Ongoing	Declare and participate Salaried employment in the NHS
Paul Andrew ChanDelaney	Social Worker	Financial interest	Associate Director of Social Work (1 day a week) Lancashire & South Cumbria NHS Foundation Trust	01/01/23	05/04/25	Ongoing	Declare and participate Salaried employment in the NHS
Paul Andrew ChanDelaney	Social Worker	Financial interest	Consultant Social Worker Lancashire & South Cumbria NHS Foundation Trust	01/08/19	05/04/25	Ongoing	Declare and participate Salaried employment in the NHS

Rachel Easter	Lay Member	Indirect interest	Work as Lived Experience Partner for Leicestershire Partnership NHS Trust	01/11/23	17/04/25	Ongoing	Declare and participate Not specific to the scope of the guideline
Prof Nutmeg Hallett	Psychiatric Nurse	Financial interest	Associate Professor of Mental Health Nursing, University of Birmingham	01/01/15	05/04/25	Ongoing	Declare and participate Salaried employment at the University of Birmingham
Prof Nutmeg Hallett	Psychiatric Nurse	Non-financial professional and personal interest	Hallett, N., Dickinson, R., Eneje, E. & Dickens, G.L. (2025). Adverse mental health inpatient experiences: Qualitative systematic review of international literature. <i>International Journal of Nursing Studies</i> . 104923. https://doi.org/10.1016/j.ijnurstu.2024.104923	01/01/25	19/06/25		Declare and participate May be specific to guideline but benefit of expertise likely to outweigh risks. If any publications are included in the evidence base, the member will be asked to withdraw from the drafting of recommendations which are based on evidence of which their publications form a part.
Prof Nutmeg Hallett	Psychiatric Nurse	Non-financial professional and personal interest	Sammut, D., Lees-Deutsch, L., Ali, L., Imasogie, J., Nkundo, L. & Hallett, N. (2024). Exploring staff experiences and perceptions of patient-perpetrated violence in hospital settings: A qualitative study. <i>Journal of Clinical Nursing</i> . https://doi.org/10.1111/jocn.17218	19/05/24	19/06/25		Declare and participate May be specific to guideline but benefit of expertise likely to outweigh risks. If any publications are included in the evidence base, the member will be asked to withdraw from the drafting of recommendations which

							are based on evidence of which their publications form a part.
Prof Nutmeg Hallett	Psychiatric Nurse	Non-financial professional and personal interest	Dickens, G. L., Watson, F., Schoultz, M., Kemp, C., Ion, R., Hallett, N., & Al Maqbali, M. (2024). Mental Health Risk Assessment and Safety Planning During UK Covid-19 Pandemic Lockdown: Mixed Methods Survey and Interview Study. Issues in Mental Health Nursing. 45(10), 1111–1119. https://doi.org/10.1080/01612840.2024.2415468	24/10/24	19/06/25		Declare and participate May be specific to guideline but benefit of expertise likely to outweigh risks. If any publications are included in the evidence base, the member will be asked to withdraw from the drafting of recommendations which are based on evidence of which their publications form a part.
Prof Nutmeg Hallett	Psychiatric Nurse	Non-financial professional and personal interest	Co-editor: Hallett, N., Whittington, R., Richter, D. & Eneje, E. (2024) Coercion and Violence in Mental Health Settings 2nd Edition. Cham: Springer	01/12/24	19/06/25		Declare and participate May be specific to guideline but benefit of expertise likely to outweigh risks. If any publications are included in the evidence base, the member will be asked to withdraw from the drafting of recommendations which are based on evidence of which their publications form a part.

Prof Nutmeg Hallett	Psychiatric Nurse	Non-financial professional and personal interest	Sammut, D., Hallett, N., Lees-Deutsch, L. and Dickens, G.L. (2023). A systematic review of violence risk assessment tools currently used in emergency care settings. <i>Journal of Emergency Nursing</i> . 49(3): 371-386.e5. https://doi.org/10.1016/j.jen.2022.11.006	28/12/22	19/06/25		Declare and participate May be specific to guideline but benefit of expertise likely to outweigh risks. If any publications are included in the evidence base, the member will be asked to withdraw from the drafting of recommendations which are based on evidence of which their publications form a part.
Prof Nutmeg Hallett	Psychiatric Nurse	Non-financial professional and personal interest	Dickens, G. L., Al Maqbali, M., Hallett, N., Ion, R., Kemp, C., Schoultz, M. and Watson, F. (2023). Mental health nurses' attitudes towards risk assessment: An integrative systematic review. <i>Journal of Psychiatric and Mental Health Nursing</i> . 30(6): 1137–1151 https://doi.org/10.1111/jpm.12946	23/06/23	19/06/25		Declare and participate May be specific to guideline but benefit of expertise likely to outweigh risks. If any publications are included in the evidence base, the member will be asked to withdraw from the drafting of recommendations which are based on evidence of which their publications form a part.
Prof Nutmeg Hallett	Psychiatric Nurse	Non-financial professional and personal interest	Goulet, M.-H., Latulippe, M., Pariseau-Legault, P., Hallett, N. and Crocker, A.G. (2022). Violence prevention climate in civil and forensic mental health settings: Common goal, different	01/07/23	19/06/25		Declare and participate May be specific to guideline but benefit of expertise likely to outweigh

			views? <i>International Journal of Forensic Mental Health</i> . https://doi.org/10.1080/14999013.2022.2150335				risks. If any publications are included in the evidence base, the member will be asked to withdraw from the drafting of recommendations which are based on evidence of which their publications form a part.
Prof Nutmeg Hallett	Psychiatric Nurse	Non-financial professional and personal interest	Co author of Haig, S., and Hallett, N. (2022). Use of sensory rooms in adult psychiatric inpatient settings: A systematic review and narrative synthesis. <i>International Journal of Mental Health Nursing</i> . https://doi.org/10.1111/jpm.12881	22/10/22	19/06/25		Declare and participate May be specific to guideline but benefit of expertise likely to outweigh risks. If any publications are included in the evidence base, the member will be asked to withdraw from the drafting of recommendations which are based on evidence of which their publications form a part.
Prof Nutmeg Hallett	Psychiatric Nurse	Non-financial professional and personal interest	Currently conducting an NIHR-funded realist synthesis of debriefing after restrictive interventions, including a Freedom of Information request study of English NHS mental health trust debriefing policies, soon to be published. The Restraint Reduction Network is involved from a public and patient perspective. The study ends	01/10/24	19/06/25	Ongoing	Declare and participate May be specific to guideline but benefit of expertise likely to outweigh risks. If any publications are included in the evidence base, the member will be asked to withdraw from the drafting

			September 2025 and we intend to publish our findings.				of recommendations which are based on evidence of which their publications form a part.
Michael Jones	Paramedic and Police Officer	Financial interest	Crime & Violence Reduction Manager/Senior Paramedic at South Western Ambulance Service NHS Foundation Trust.	01/09/16	14/04/25	Ongoing	Declare and participate Salaried employment in the NHS
Michael Jones	Paramedic and Police Officer	Non-financial professional and personal interest	Special Police Inspector with British Transport Police	01/04/16	14/04/25	Ongoing	Declare and participate Not specific to the scope of the guideline
Michael Jones	Paramedic and Police Officer	Non-financial professional and personal interest	Member of the College of Paramedics (professional body)	01/09/16	14/04/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Michael Jones	Paramedic and Police Officer	Non-financial professional and personal interest	Fellow of the Royal Society of Public Health	01/01/24	14/04/25	Ongoing	Declare and participate Not specific to the scope of the guideline
Michael Jones	Paramedic and Police Officer	Non-financial professional and personal interest	Currently a co-applicant for funding from NIHR for a research project evaluating the effectiveness of organisational interventions relating to violence and aggression. This will be taking 5% of my time funded from my day job role if the funding is approved. Committee members role is limited to	01/09/24	11/09/25	Ongoing	Declare and participate May be specific to guideline but benefit of expertise likely to outweigh risks. If any publications are included in the evidence base, the member will be asked to withdraw from the drafting

			providing an operational management perspective from the Ambulance Trust.				of recommendations which are based on evidence of which their publications form a part.
Michael Jones	Paramedic and Police Officer	Indirect interest	Senior trainer for the national ambulance restrictive interventions programme. A national piece of work currently delivered by Maybo.	01/12/23	14/04/25	Ongoing	Declare and participate. Involvement via salaried employment in the NHS. No further action other than the process of open declaration.
Dr Henry Edward Murphy	A&E Clinician	Financial interest	Consultant in Adult and Paediatric Emergency Medicine Royal London Hospital	01/06/24	18/04/25	Ongoing	Declare and participate Salaried employment in the NHS.
Sabeeha Mushtaq Patel	Psychiatric Pharmacist	Financial interest	Oxleas NHS Foundation Trust – Pharmacy Team Leader, Operational Services & Medicines Safety Officer	01/08/24	15/04/25	Ongoing	Declare and participate Salaried employment in the NHS
Sabeeha Mushtaq Patel	Psychiatric Pharmacist	Financial interest	Barts Health NHS Trust – Bank Pharmacist	01/07/17	15/04/25	Ongoing	Declare and participate Salaried employment in the NHS
Sabeeha Mushtaq Patel	Psychiatric Pharmacist	Financial interest	Globe Locums – Locum Pharmacist	01/03/25	15/04/25	Ongoing	Declare and participate Not specific to the scope of the guideline

Sabeeha Mushtaq Patel	Psychiatric Pharmacist	Financial interest	Pulse Jobs – Locum Pharmacist	01/03/24	15/04/25	Ongoing	Declare and participate Not specific to the scope of the guideline
Sabeeha Mushtaq Patel	Psychiatric Pharmacist	Financial interest	Norfolk & Suffolk NHS Foundation Trust (NSFT) – Learning from Deaths External Reviewer	01/06/24	15/04/25	01/10/24	Declare and participate. Salaried employment in the NHS
Sabeeha Mushtaq Patel	Psychiatric Pharmacist	Financial interest	Barnet, Enfield & Haringey MH Trust – Clinical Lead Pharmacist, Enfield	01/05/23	15/04/25	01/07/24	Declare and participate. Salaried employment in the NHS
Sabeeha Mushtaq Patel	Psychiatric Pharmacist	Non-financial professional and personal interests	Royal College of Psychiatrists – Quality Network for Working Age Advisory Group Member and Peer Reviewer	01/04/21	15/04/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Sabeeha Mushtaq Patel	Psychiatric Pharmacist	Non-financial professional and personal interests	British Islamic Medical Association – Mental Health team volunteer	01/02/25	15/04/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Dr Andrew Newman	Clinical Psychologist	Financial interest	Consultant Clinical Psychologist, Oxford Health Foundation NHS Trust	01/01/18	25/07/25	Ongoing	Declare and participate. Salaried employment in the NHS
Dr Andrew Newman	Clinical Psychologist	Financial interest	Finance Lead, British Psychological Society (BPS) Division of Clinical Psychology (DCP) Executive Committee (reimbursement for time only)	01/01/23	25/07/25	Ongoing	Declare and participate. Not specific to the scope of the guideline

Dr Andrew Newman	Clinical Psychologist	Financial interest	Provide supervision on behalf of the Anna Freud National Centre in MBT (Mentalization-Based Therapy)	01/01/23	25/07/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Dr Andrew Newman	Clinical Psychologist	Financial interest	Ad hoc lecturer, Bath University	01/01/18	25/07/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Dr Andrew Newman	Clinical Psychologist	Financial interest	Clinical Psychologist Expert Witness Criminal and Family Courts (ad hoc as instructed)	01/01/16	25/07/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Dr Andrew Newman	Clinical Psychologist	Non-financial professional and personal	Child and adolescent representative & Finance Lead, Forensic Faculty Committee, British Psychological Society (BPS) Division of Clinical Psychology (DCP) Executive Committee	01/01/15	25/07/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Dr Andrew Newman	Clinical Psychologist	Non-financial professional and personal	Advisory board member for Parental Education Support Growth (PEGS), a social enterprise that supports parents experiencing child to parent abuse.	01/01/22	25/07/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Dr Andrew Newman	Clinical Psychologist	Indirect interest	Clinical Lead for MICA trial funded by the Youth Endowment Fund (YEF) in collaboration with University College London and the University of Hertfordshire.	01/01/24	25/07/25	Ongoing	Declare and participate. Not specific to the scope of the guideline

Dr Andrew Newman	Clinical Psychologist	Indirect interest	Spouse is employed by Avon and Wiltshire Mental Health Trust	01/01/07	25/07/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Kirsten Peebles	Lay Member	Financial interest	Department for Health and Social Care (DHSC) - Co-chair the national Building the Right Support Advisory Group.	01/12/20	04/04/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Kirsten Peebles	Lay Member	Financial interest	British Institute of Human Rights (BIHR) - Lived Experience Expert Consultant	01/05/21	04/04/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Kirsten Peebles	Lay Member	Financial interest	NHS England Quality Transformation Team: Core team member of the Medication in CYP Inpatient Services Quality Improvement Project Lived experience member of the Complex Care Roundtable	01/01/22	04/04/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Kirsten Peebles	Lay Member	Financial interest	NHS England Quality Transformation Team Lived experience member of the Restrictive Practice Oversight Group (RPOG)	01/01/22	04/04/25	Ongoing	Declare and participate. Specific to RQ 7, committee members input is contributing through lived experience. No other action than the process of open declaration

Kirsten Peebles	Lay Member	Financial interest	National Development Team for Inclusion (NDTi) Associate Consultant, Small Supports Programme	01/04/24	04/04/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Kirsten Peebles	Lay Member	Financial interest	Care Quality Commission (CQC) - Lived experience member of various groups and contributor to reviews and reports for CQC	01/01/20	04/04/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Kirsten Peebles	Lay Member	Financial interest	Local Government Organisation (LGA/PCH) - Peer reviewer	01/01/21	04/04/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Kirsten Peebles	Lay Member	Financial interest	Local Government Organisation Partners in Care & Health (LGA/PCH) and British Institute of Human Rights (BIHR) - Lived Experience Expert Consultant and Human Rights Trainer	01/09/24	04/04/25	01/03/25	Declare and participate Not specific to the scope of the guideline
Kirsten Peebles	Lay Member	Financial interest	British Institute for Learning Disabilities (BILD) – Buddy Coordinator	01/06/24	04/04/25	01/12/24	Declare and participate Not specific to the scope of the guideline
Kirsten Peebles	Lay Member	Non-financial professional and personal	Member of the Restraint Reduction Network	01/01/20	04/04/25	Ongoing	Declare and participate. Specific to RQ 7, committee members input is contributing through lived experience. No other action than the process of open declaration

Kirsten Peebles	Lay Member	Non-financial professional and personal	Member of Human Rights RITES Committee (with the British Institute for Human Rights)	01/01/22	04/04/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Dr Jodie Rawlings	Clinical Psychologist	Financial interest	Clinical Lead: Consultant Clinical Psychologist, Avon and Wiltshire Mental Health Partnership Trust	01/02/25	26/07/25	Ongoing	Declare and participate. Salaried employment in the NHS
Dr Jodie Rawlings	Clinical Psychologist	Financial interest	Clinical Psychologist Expert Witness for the Family Court (ad hoc as instructed)	01/01/17	26/07/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Dr Jodie Rawlings	Clinical Psychologist	Financial interest	Clinical Co-Director for an MSc at Anna Freud Centre and University College London	01/01/22	26/07/25	Ongoing	Declare and participate. Salaried employment at the Anna Freud Centre
Dr Jodie Rawlings	Clinical Psychologist	Non-financial professional and personal	Editorial article "Psychology and human rights part one" Clinical Psychology Forum, Volume 1, Issue 368, BPS – British Psychological Society -	01/09/23	16/09/25	01/09/23	Declare and participate Not specific to the scope of the guideline
Dr Jodie Rawlings	Clinical Psychologist	Non-financial professional and personal	Editorial article "Psychology and human rights part two" Clinical Psychology Forum, Volume 1, Issue 368, BPS – British Psychological Society	01/10/23	16/09/25	01/10/23	Declare and participate Not specific to the scope of the guideline

Dr Jodie Rawlings	Clinical Psychologist	Non-financial professional and personal	Named contributor in "Increasing access to evidence-informed mental health service provision for children in case in England. A Coram publication funded by the National Institute of Health and Care Research.	01/04/23	16/09/25	22/05/25	Declare and participate Not specific to the scope of the guideline
Dr Howard Ryland	Psychiatrist	Financial interest	Author of the Forensic Outcome Measure (FORUM). An outcome measure for forensic mental health service. Licensed via Oxford University Innovation Currently free of charge for healthcare providers, publicly funded organisations and use within academic studies.	22/12/23	03/04/25	Ongoing	Declare and participate Not specific to the scope of the guideline
Dr Howard Ryland	Psychiatrist	Non-financial professional and personal	Editor for CPD eLearning and Trainees Online, two online educational resources provided by the Royal College of Psychiatrists. The modules and podcasts cover a wide range of topics of relevance for psychiatrists.	01/01/24	03/04/25	Ongoing	Declare and participate Not specific to the scope of the guideline
Dr Howard Ryland	Psychiatrist	Non-financial professional and personal	Vice-chair of the Royal College of Psychiatrists' Working Group on Outcome Measures and Payment Systems. This group publishes guidance on the use of outcome measures across mental health services RCPsych CR240 and provides input on external consultations around outcomes and payment systems.	01/01/24	03/04/25	Ongoing	Declare and participate Not specific to the scope of the guideline

Dr Howard Ryland	Psychiatrist	Non-financial professional and personal	Published research on the assessment and prediction of violence and aggression in psychiatric inpatient wards. Fazel, S., Toynbee, M., Ryland, H., Vazquez-Montes, M., Al-Taiar, H., Wolf, A., Aziz, O., Khosla, V., Gulati, G., & Fanshawe, T. (2021). Modifiable risk factors for inpatient violence in psychiatric hospital: Prospective study and prediction model. Psychological Medicine, 1-7. doi:10.1017/S0033291721002063	24/05/21	03/04/25		Declare and participate May be specific to guideline but benefit of expertise likely to outweigh risks. If any publications are included in the evidence base, the member will be asked to withdraw from the drafting of recommendations which are based on evidence of which their publications form a part.
Dr Howard Ryland	Psychiatrist	Non-financial professional and personal	Awarded a pre-application support award by the National Institute for Health and Care Excellence to prepare an application to the NIHR's Advanced Fellowship programme to better understand aggression in forensic mental health wards and develop a collaborative safety planning intervention to address this problem.	01/07/24	03/4/25	Ongoing	Declare and participate Specific. Based on the need for the committee member's expertise there is no action other than the process of open declaration
Dr Howard Ryland	Psychiatrist	Non-financial professional and personal	Co-opted member of the Adult Secure Clinical Reference Group, NHS England. Role of research lead, including conducting an internal research prioritisation exercise.	01/01/19	03/04/25	Ongoing	Declare and participate Not specific to the scope of the guideline
Dr Howard Ryland	Psychiatrist	Non-financial professional and personal	Co-lead for James Lind Alliance Priority Setting Partnership. to Identifying key research priorities for	17/01/25	03/04/25		Declare and participate

			adult secure mental health services in England, Scotland and Wales				Not specific to the scope of the guideline
Dr Gemma Trainor	Child and Adolescent Psychiatrist and Community Mental Health Team Worker	Financial interest	Associate Professor in Mental Health Nursing at The University of Salford. Part time researching and lecturing role.	13/03/23	17/04/25	July 2025	Declare and participate Salaried employment at the University of Salford
Dr Gemma Trainor	Child and Adolescent Psychiatrist and Community Mental Health Team Worker	Financial interest	External Lecturing appointments on self harm for Healthcare Conferences UK. Remuneration is less than £1k.	01/01/22	17/04/25	Ongoing	Declare and participate Not specific to the scope of the guideline
Dr Gemma Trainor	Child and Adolescent Psychiatrist and Community Mental Health Team Worker	Financial interest	Improving Access to Physical Therapies training on eating disorders for (IAPT) with Manchester University. Remuneration is less than £1k.	01/01/22	17/04/25	Ongoing	Declare and participate Not specific to the scope of the guideline
Dr Gemma Trainor	Child and Adolescent Psychiatrist and	Non-financial professional and personal interest	Professionally active in Royal College of Nursing - have formerly held the position of Chair of the Children and Young People's Staying Healthy Forum	01/01/15	17/04/25	Ongoing	Declare and participate.

	Community Mental Health Team Worker		and currently as Forum member and previously a Chair of the Forum				Not specific to the scope of the guideline
Dr Gemma Trainor	Child and Adolescent Psychiatrist and Community Mental Health Team Worker	Non-financial professional and personal interest	Member Royal College of Nursing (RCN) Children and Young People's (CYP) Staying Health Forum Formerly Forum Committee Chair 2022-2024	01/07/16	17/04/25	Ongoing	Declare and participate Not specific to the scope of the guideline
Dr Gemma Trainor	Child and Adolescent Psychiatrist and Community Mental Health Team Worker	Non-financial professional and personal interest	Authored and co- authored papers, chapters and books on topics related to self harm, and which may reference violent and aggressive behavior	01/01/21	17/04/25	Ongoing	Declare and participate. Not specific to the scope of the guideline
Dr Nithya Viswanath	GP	Financial interest	Training programme Director (TPD). Health Education England. East of England GP training programme - Southend	01/11/19	04/04/25	Ongoing	Declare and participate. Salaried employment in the NHS
Dr Nithya Viswanath	GP	Financial interest	GP Partner (GP trainer) Queensway Surgery, Southend on sea.	01/08/21	04/04/25	Ongoing	Declare and participate. Salaried employment in the NHS

Dr Nithya Viswanath	GP	Financial interest	GP mentor Mid and South GP's mentoring programme.	01/06/21	04/04/25	Ongoing	Declare and participate. Salaried employment in the NHS
Dr Nithya Viswanath	GP	Financial interest	Clinical Case Manager - Professional support and Wellbeing service Health Education England: East of England	01/10/21	04/04/25	Ongoing	Declare and participate. Salaried employment in the NHS
Pamela Wrest	Independent/ Statutory Advocate	Financial interest	Frontline Manager MacIntyre: managing an adult Learning Disability and Autism residential home	01/01/23	08/07/25	Ongoing	Declare and participate. Salaried employment.
Pamela Wrest	Independent/ Statutory Advocate	Indirect interest	Trustee of Autism Bedfordshire	01/02/18	08/07/25	Ongoing	Declare and participate Not specific to the scope of the guideline