

## Workplace health: support for employees with disabilities and longterm conditions - Committee meeting

**Date:** 15<sup>th</sup> April 2016

**Location:** NICE offices, Manchester, Dee

Level 1A, City Tower, Piccadilly Plaza, Manchester M1 4BT

Minutes: Confirmed

Committee members present:	
John Britton (Chair)	(Present for notes 1 – 6)
Jane Leaman Workplace health: support for employees with disabilities and long-term conditions -	(Present for notes 1 – 6)
Hilary Angwin	(Present for notes 1 – 6)
Patrick Saunders	(Present for notes 1 – 6)
John Griffiths	(Present for notes 1 – 6)
Mandy Wardle	(Present for notes 1 – 6)
Mark Gabbay	(Present for notes 1 – 6)
Susie Morrow	(Present for notes 1 – 6)
Tess Mc Manus	(Present for notes 1 – 6)
Mark Strong (PM only)	(Present for notes 4 – 6)

In attendance:		
Caroline Mulvihill	Technical Lead, NICE	(Present for notes 1 – 6)
James Jagroo	Senior Technical Analyst, NICE	(Present for notes 1 – 6)
Josephine Kavanagh	Technical Analyst, NICE	(Present for notes 1 – 6)
Alice Murray	Assistant Technical Analyst, NICE	(Present for notes 1 – 6)
Jennifer Heaton	Assistant Project Manager, NICE	(Present for notes 1 – 6)
Rebekah Pennington	Health Economist, NICE	
Gary Shield	Resource Impact Assessment Manager,	(Present for notes 4 – 6)

	NICE	
Angharad Beckett	Associate Professor of Political Sociology, University of Leeds	(Present for notes 4 – 6)
Roger Butterworth		

Observers:	
Simon Ellis, Associate Director, NICE	(Present for notes 1-4)
Andrew Harding, Programme Manager, NICE	(Present for notes 1-4)
Sarah Richards, Health Economist, NICE	(Present for notes 1 – 6)

Apologies:	
Jenny Roberts	Committee member
Andrew Hopkin	Committee member
Amanda Sowden	Committee member

### 1. Welcome and objectives for the meeting

The Chair welcomed the Committee members and attendees to the 3<sup>rd</sup> meeting on Workplace health: support for employees with disabilities and long-term conditions. The Committee members and attendees introduced themselves.

No members of the public asked to observe the meeting.

The Chair informed the Committee that apologies had been received. These are noted above.

The Chair outlined the objectives of the meeting, which included:

- Receive the findings of the evidence review on hospital based, occupational therapy, relapse prevention, self-care/ self-management and talking therapy interventions in the workplace
- Receive the findings from the call for evidence

- Hear expert testimony
- Discuss and draft recommendations

#### Introductions

### 2. Confirmation of matter under discussion, and declarations of interest

The Chair confirmed that, for the purpose of managing conflicts of interest, the matter under discussion was *Workplace health: support for employees with disabilities and long-term conditions*'

The Chair asked everyone to verbally declare any interests that have arisen since the last meeting.

### 3. Minutes of last meeting

The Chair asked the Committee if it wanted any changes made to the minutes of the last meeting. The Committee agreed that the minutes were a true and accurate account of the meeting.

The Chair confirmed that all matters arising had been completed or were in hand.

#### 4. Presentations

The Chair introduced James Jagroo, senior technical analyst and Josephine Kavanagh, technical analyst who gave a presentation on Workplace health: support for employees with disabilities and long-term conditions: Review 3.

The Committee then discussed the issues presented in relation to this guideline. The Chair thanked James and Josephine for their presentation.

The Committee discussed the call for evidence process.

The Chair introduced Caroline Mulvihill who gave a presentation on drafting recommendations.

The Committee then discussed the issues presented in relation to this guideline. The Chair thanked Caroline for their presentation.

The Chair introduced Dr Angharad Beckett who gave a presentation on an introduction to the social model of disability. The Committee then discussed the issues presented in relation to this guideline and were given the opportunity to ask questions. The Chair thanked Angharad for their presentation.

The Chair introduced Roger Butterworth who gave a presentation on job retention

case management in mental health. The Committee then discussed the issues presented in relation to this guideline and were given the opportunity to ask questions. The Chair thanked Roger for their presentation.

The Chair introduced Gary Shield who gave a presentation on the new resource impact of NICE guidelines. The Committee were given the opportunity to ask questions. The Chair thanked Gary for their presentation.

#### 5. Questions and discussion

The NICE team will present some draft recommendations based on the evidence and committee discussion so far. The Committee discussed these and considered further recommendations based on the evidence and expert testimony.

### 6. Any other business

None

Date of next meeting: 24<sup>th</sup> May 2016

Location of next meeting: NICE offices, Manchester, Dee

Level 1A, City Tower, Piccadilly Plaza, Manchester

M1 4BT