NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE

EQUALITY IMPACT ASSESSMENT

Preventing suicide in the community

The impact on equality has been assessed during guidance development according to the principles of the NICE equality policy.

1.0 Scope: before consultation (To be completed by the developer and submitted with the draft scope for consultation)

1.1 Have any potential equality issues been identified during the development of the draft scope, before consultation, and, if so, what are they?

(Please specify if the issue has been highlighted by a stakeholder)

The area of suicide prevention crosses a number of settings and populations. The guideline will focus on settings in which community-based interventions are delivered.

It is proposed that the scope of this guideline will not cover prison and youth offending settings, secondary/ tertiary care or schools settings. NICE has published several guidelines that cover a number of the key risk factors for suicide and suicide ideation including Clinical Guideline 16 Self-harm (NICE 2004), Clinical Guideline 133 (NICE 2011) Self-harm: longer-term management and Public Health Guidelines 22 (NICE 2009) Promoting Mental wellbeing at work – and where appropriate this guideline will cross refer to related guidelines.

This guideline will cover all age groups and all interventions in a community setting. It is also acknowledged that adopting a life course approach in this area is important in building resilience to prevent suicide. Social media has been flagged as an area which guidance would be useful. There are currently NICE guidelines on social emotional wellbeing in early years (PH40), primary education (PH12) and secondary education (PH20), as well as NICE guidelines on violence and aggression: short-term management in mental health and community settings (NG10), Depression in children and young people: identification and management (CG28). Where appropriate NICE will cross refer to these guidelines.

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Other equality issues were identified at the stakeholder workshop (31.03.16). These included:

- It was suggested that some communities where particular stigma exists around suicide may have underreported suicide rates, and appropriate interventions may be under-researched.
- Victims of domestic abuse and young people leaving care were suggested as a high-risk group.
- Lesbian, gay, bisexual and transgender (LGBT) young people, refugees, those who experience social isolation, those who live in socioeconomically deprived areas and those who are unemployed were also identified as particular at-risk groups for consideration.
- 1.2 What is the preliminary view on the extent to which these potential equality issues need addressing by the Committee? For example, if population groups, treatments or settings are excluded from the scope, are these exclusions justified that is, are the reasons legitimate and the exclusion proportionate?
 - At present, the draft scope is broad covering all population groups in a community setting.
 - Prisons and criminal justice settings are excluded in the scope. This is because a clinical guideline <u>on the mental health of adults in contact with the criminal justice system</u> is in development. This guideline will include the following research question. What are the most effective support, training and education, and supervision programmes for health, social care or criminal justice practitioners to improve awareness, recognition, assessment, intervention and management of mental health problems in adults in contact with the criminal justice system? This question will investigate any staff support, training or supervision programme, including for example the Applied Suicide Intervention Skills Training (ASIST).

Completed by Developer: James Jagroo and Caroline Mulvihill

Date: 10.04.16

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Approved by NICE quality assurance lead: Andrew Harding

Date: 19.08.16

2.0 Scope: after consultation (To be completed by the developer and submitted with the final scope)

2.1 Have any potential equality issues been identified during consultation, and, if so, what are they?

The stakeholder consultation identified that there was a gap in the scope, under section '1.3 Activities, services or aspects of care'. It was proposed that 'postvention' interventions should be included. Postvention is described as an intervention conducted after a suicide, largely taking the form of support for the bereaved (family, friends, colleagues and peers). Family and friends of the suicide victim may be at increased risk of suicide. The aim is to support and debrief those affected; and reduce the possibility of copycat suicide. Interventions recognise that those bereaved by suicide may be vulnerable to suicide themselves and may develop complicated grief reactions.

The consultation draft scope includes all population groups with the exception of people in prisons and in contact with criminal justice system. Stakeholders acknowledged that social and physical environments of custodial settings are very different to community settings, but that people in contact with the criminal justice system were very high-risk populations and suicide prevention in custodial settings should be prioritised. Under section '1.2 Settings', it was proposed that 'prisons' should be included.

The stakeholder consultation identified the following at-risk group for consideration when developing the guideline: people who are homeless; people who misuse drug and alcohol; people in custodial settings; people who were recently released from prison; people with debts; occupational groups with access to means; people who are socially isolated; people exposed to suicidal behaviour in others, especially close friends or family members; survivors of abuse or violence, including sexual abuse; people with untreated depression; people living with long term physical health conditions; lesbian, gay, bisexual and transgender people/community; black, Asian and minority ethnic groups; asylum seekers; military personnel and those transitioning to civilian life from military (including veterans); migrants, particularly refugees.

2.2 Have any changes to the scope been made as a result of consultation to highlight potential equality issues?

Postvention: this intervention was included following stakeholder consultation as it was acknowledged that the bereaved are a relevant high-risk group (section 1.3).

Custodial settings (including prisons) have been listed under 'settings that will be covered' (section 1.2) as it was acknowledged that people in the criminal justice system are a high-risk group. The scope also includes immigration removal centres and short-term holding facilities.

The scope was changed to make it clearer that community health and primary care settings, schools, colleges and workplaces are relevant community settings and are included (section 1.2).

The scope was changed to include adults, young people and children who are in contact with the criminal justice system under section 1.1 'who is the focus?'

Examples of high-risk groups were added to the scope under section 1.1 'who is the focus?' Examples were included based on the strength of stakeholder comments, although this list is not intended to be exhaustive: men aged 35-49, family and friends of those who have died by suicide and people who misuse drugs or alcohol.

2.3 Is the primary focus of the guideline a population with a specific disabilityrelated communication need?

If so, is an alternative version of the 'Information for the Public' document recommended?

If so, which alternative version is recommended?

The alternative versions available are:

- large font or audio versions for a population with sight loss;
- British Sign Language videos for a population who are deaf from birth;
- 'Easy read' versions for people with learning disabilities or cognitive impairment.

No

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Updated by Developer: Pete Shearn

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