

Membership of Workplace health: older employees guideline Committee

The Committee will operate as an advisory Committee to NICE's Board, developing a guideline on workplace policy and management practices to improve the health and wellbeing of employees.

The terms of reference and standing orders for the Committee can be found in [appendix D of Developing NICE guidelines: the manual](#).

The Committee has 15 members, to include 7 core members and 8 topic expert members.

Committee membership list – Workplace health: older employees guideline
Committee

Membership list

Name	Job Title, Organisation
Chair	
John Britton	Professor of Epidemiology, University of Nottingham
Vice-chair	
Jane Leaman	Consultant in Public Health, Health and Justice Team, Public Health England
Core members / Members	
Paul Aveyard (RESIGNED June 2015)	Professor of Behavioural Medicine, University of Oxford
Charlie Foster (RESIGNED June 2015)	Programme Leader & University Research Lecturer, University of Oxford
Susie Morrow	Community core member
Mark Strong	Clinical Senior Lecturer in Public Health, SchARR, University of Sheffield
Dagmar Zeuner	Director of Public Health, London Borough of Richmond upon Thames
Topic expert members	
Christopher Ball	Specialist Adviser on the Ageing Workforce, Shaw Trust.
Robert Baughan	Assistant National Officer, UNISON
Mark Gabbay	Professor of General Practice ³ and HoD HSR, University of Liverpool
Rachel Jennings	Community topic member
Keith Palmer	Professor of Occupational Medicine, Medical Research Council and University of Southampton
Richard Preece	Medical Director, Saga
Kim Sunley	Senior Employment Relations Advisor, Royal College of Nursing
Andrew Weyman	Senior Lecturer, University of Bath

Date last reviewed: 26/02/2016

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Declaration of Interests

Name	Job title, organisation	Declarations of Interest, date declared	Decision taken
Paul Aveyard	Professor of Behavioural Medicine, University of Oxford	<p>Doing a trial of medication for smoking cessation. GSK has donated the drug and this is being tested for the NHS to cover excess treatment costs; Also doing trials for weight management. Weight Watchers, Slimming World and Rosemary Conley have donated weight loss services to the NHS as part of these trials</p> <p>7/1/15</p>	No action taken
Christopher Ball	Chief Executive, TAEN – The Age and Employment Network	<p>Chief Executive of a small charity, TAEN – The Age and Employment Network – which sometimes comments on health issues. He is a member of a group of academics and experts currently working on an EU funded project, Workage, led by Nottingham Trent University and the UK Work- Organisation Network. This and other projects which could conceivably involve TAEN do not represent a pecuniary interest in this position</p> <p>16/6/14</p>	No action taken
Christopher Ball	Chief Executive, TAEN – The Age and Employment Network	<p>He is an older worker and speaks about them publicly. Salaried by TAEN which is a registered charity, and a sister charity of the GFTU Educational Trust.</p> <p>16/6/15</p>	No action taken

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Christopher Ball	Adviser, The Shaw Trust	Now employed as specialist adviser on the aging workforce by The Shaw Trust. He retains responsibility in that capacity for TAEN – the Age & Employment network 25/6/15	No action taken
Robert Baughan	Assistant National Officer, UNISON	Works for the trade union UNISON and is attending during working time. 10/2/15	No action taken
Alan Beazley	Advice Policy and Research Specialist, The Employers Network for Equality & Inclusion (enei)	None 2/2/15	No action taken
John Britton	Professor of Epidemiology, University of Nottingham	Member of the board of Action on Smoking and Health, and chairs the tobacco advisory group of the Royal College of Physicians 14/2/14	No action taken

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Annette Cox	Associate Director, Institute for Employment Studies	Associate Director at an independent research Institute which is funded mainly through competitively tendered research contracts. Clients include, inter alia the Department for Work and Pensions, the Department of Health, NICE, Welsh Government, Chartered Institute of Personnel and Development, European Agency for Safety and Health at Work, Health and Safety Executive, National Institute for Health Research, NHS Employers, AstraZeneca and Macmillan. 3/7/14	No action taken
Annette Cox	Associate Director, Institute for Employment Studies	Has conducted previous research into subjects related to workplace policy and management practices to improve the health and wellbeing of employees which may or may not be relevant to this review. 3/7/14	No action taken
Joanne Crawford	Head of Ergonomics and Human Factors, Institute of Occupational Medicine	None 6/2/15	No action taken
Alexandra Filby	Research Consultant, York Health Economics Consortium	Employer (YHEC) receives funding from pharmaceutical and medical devices manufacturers for health economics consultancy. 1/7/14	No action taken

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Mark Gabbay	Professor of General Practice and Head of Department, Health Services Research, University of Liverpool	Head of Department of Health Services Research at the University of Liverpool, the dept has a contract with NICE to produce evidence reviews 21/2/12	No action taken
Rachel Jennings	Community topic member	Board member of Devon Local Medical Committee 7/1/15	No action taken
Jane Leaman	Director of Public Health (interim), London Borough of Newham	None; works for Public Health England 8/3/14	No action taken
Susie Morrow	Community core member	Providing consultancy in research development to St Mary's University College, Twickenham. It is conceivable that involvement with NICE could increase future prospects of paid work. 7/3/14	No action taken
Susie Morrow	Community core member	Member of UCU – University and College Union 21/11/14	No action taken
Susie Morrow	Community core member	Member of NICE QSAC on 'physical activity: encouraging activity in all people in contact with the NHS (staff, patients and carers)' 21/11/14	No action taken

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Susie Morrow	Community core member	<p>Partner (Dr Mike Grahn) is director of technology of Enteric, a National Institute of Health Research-funded healthcare technology cooperative working in the field of chronic gastrointestinal disorders. See http://www.enteric.org.uk/</p> <p>He also acts as a consultant to the UK Technology Strategy Board and was until recently an (unpaid) member of the executive of Wandsworth Healthwatch.</p> <p>7/3/14</p>	No action taken
Susie Morrow	Community core member	<p>Partner is also a governor of St George's Hospital NHS Foundation Trust.</p> <p>18/2/15</p>	No action taken
Susie Morrow	Community core member	<p>Until July 2012, Vice Chair of Living Streets; remains active in London-wide & local Living Streets campaigning and currently chair Wandsworth Living Streets group.</p> <p>7/3/14</p>	No action taken
Susie Morrow	Community core member	<p>London Cycling Campaign activist</p> <p>7/3/14</p>	No action taken

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Susie Morrow	Community core member	Member of the National Trust, Railfuture, Roadpeace, Wandsworth Society, Wandsworth Friends of the Earth, Battersea Society, Wandsworth Environment Forum steering group & Wandle LETS (Local Exchange Trading Scheme) 7/3/14	No action taken
Susie Morrow	Community core member	Member of 20splentyforus e-group and Wandsworth 20splentyforus representative 7/3/14	No action taken
Susie Morrow	Community core member	Shareholder in GO-OP Cooperative Limited – the public transport co-operative 7/3/14	No action taken
Gerhard Naegele	Employees network for equity and inclusion	No interests 18/2/15	No action taken
Keith Palmer	Professor of Occupational Medicine, Medical Research Council and University of Southampton	Principal Investigator for a cohort study called Health & employment after fifty. This is relevant in relation to future recommendations for research 25/6/15	No action taken

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Richard Preece	Medical Director, Saga	Non-executive director of the Health at Work Community Interest Company that provides some workplace health services (unremunerated). 22/5/14	No action taken
Richard Preece	Medical Director, Saga	Director of HK Consulting Ltd a provider of advice to businesses on workplace health (unremunerated). 22/5/14	No action taken
Richard Preece	Medical Director, Saga	Director of Nestor Primecare Services Ltd which provides occupational health support to a small number of employers 22/5/14	No action taken
Richard Preece	Medical Director, Saga	Medical director of SAGA plc. Saga produces products and services for those aged over 50. However, it does not provide health services targeted at this population; also a director of Nestor Primecare Services Ltd which provides occupational health support to a small number of employers. 8/11/14	No action taken

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Richard Preece	Medical Director, Saga	Non-executive director of the Health at Work Community Interest Company that provides some workplace health services (unremunerated);also, a director of HK Consulting Ltd a provider of advice to businesses on workplace health – unremunerated 8/11/14	No action taken
Richard Preece	Medical Director, Saga	Wife is a director of HK Consulting Ltd a provider of advice to businesses on workplace health issues and Head of Occupational health for Public Health England 22/5/14	No action taken
Mark Strong	Clinical Senior Lecturer in Public Health, SchARR, University of Sheffield	Mark’s employer SchARR holds contacts with NICE but Mark does not work directly on those contacts. 7/3/14	No action taken
Mark Strong	Clinical Senior Lecturer in Public Health, SchARR, University of Sheffield	Director of the Public Health section at SCHARR. SCHARR holds a number of contracts with NICE. MS does not directly work on any contract that relates to the matter under discussion. 25/6/15	No action taken
Kim Sunley	Senior Employment Relations Advisor, Royal College of Nursing	Employed by the Royal College of Nursing 27/11/14	No action taken

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Matthew Taylor	Director, York Health Economics Consortium	Employer (YHEC) receives funding from pharmaceutical and medical devices manufacturers for health economics consultancy. 1/7/14	No action taken
Matthew Taylor	Director, York Health Economics Consortium	Employed as a Scientific Advisor for NICE's Scientific Advice Programme. 1/7/14	No action taken
Matthew Taylor	Director, York Health Economics Consortium	Presented at the York Resilience training programme at the University of York in January 2015. The presentation was called <i>'the health economics and workplace health'</i> . It was a general overview of the main economic issues that face companies thinking of resilience training for their staff. The presentation did not contain any data. 7/1/15	No action taken
Philip Taylor	Professor of Human Resource Management, Federation University Australia	None 23/12/14	No action taken
Andrew Weyman	Senior Lecturer, University of Bath	Currently working on Medical Research Council and Economic and Social Research Council research projects on the implications of extending working life. 7/1/15	No action taken

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Dagmar Zeuner	Director of Public Health, London Borough of Richmond upon Thames	Partner is owner of ZG publishing and editor of H2Open (open water swimming magazine). 7/3/14	No action taken
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Date last reviewed: 26/02/2016