

Workplace health: Long-term sickness absence and capability for work Committee meeting

Date: 21/09/2018

Location: Manchester

Minutes: Confirmed

Committee members present:	
Paul Lincoln (Chair)	(Present for notes 1 – 25)
Ralph Bagge (Vice Chair)	(Present for notes 1 – 25)
Rob Allen (Topic adviser)	(Present for notes 1 – 25)
Kaveh Asanti (Topic adviser)	(Present for notes 1 – 25)
Collin Ellis (Topic adviser)	(Present for notes 1 – 25)
Obeghe Edeghere	(Present for notes 1 – 25)
Judith Hopper	(Present for notes 1 – 25)
Nayab Nasir	(Present for notes 1 – 25)
Louise Thompson (Topic adviser)	(Present for notes 1 – 25)
Ann Williams	(Present for notes 1 – 25)
Gwenllian Wynne-Jones (Topic adviser)	(Present for notes 1 – 25)
Lorna Young (Topic adviser)	(Present for notes 1 – 25)

In attendance:		
Rachel Kettle	Technical Adviser	(Present for notes 1 – 25)
Nicki Mead	Technical Analyst	(Present for notes 1 – 25)
Justine Karpusheff	Guideline Commissioning Manager	(Present for notes 1 – 25)
Lise Elliott	Programme Manager	(Present for notes 1 – 25)
Lesley Owen	Health Economic Adviser	(Present for notes 1 – 25)
Matthew Taylor	Health Economist	(Present for notes 19)
Judith Shore	Health Economist	(Present for notes 19)

PHAC 2 minutes

Apologies:	
Neil Wood	Public Health England Technical Advisor
Jennifer Roberts	Core member
Amanda Sowden	Core member
Rob Hampton	Topic adviser
Rashmi Shukla	Core member
Sarah Willett	Associate Director

14. Welcome and objectives for the meeting

The Chair welcomed the Committee members and attendees to the second meeting on Workplace health: long-term sickness absence and capability for work guideline update. The Committee members and attendees introduced themselves.

The Chair informed the Committee that apologies had been received. These are noted above.

The Chair outlined the objectives of the meeting which were to look at the evidence reviews for RQ 1 and 2 and start drafting recommendations.

15. Confirmation of matter under discussion, and declarations of interest

The Chair confirmed that, for the purpose of managing conflicts of interest, the matter under discussion was workplace health: long-term sickness absence and capability for work.

The Chair asked everyone to verbally declare any new interests since the last meeting.

No new interests were declared.

16. Evidence review: presentation for RQ2

The Chair introduced Nicki Mead, Technical Analyst at NICE, who presented the evidence review for RQ2: reducing movement from short-term to long-term sickness absence. This included an overview of the PICO, evidence selection, meta-synthesis and evidence appraisal.

17. Evidence review: discussion of findings of RQ2

Nicki Mead, Technical Analyst led the discussion on the findings.

Nicki then went through the results and evidence statements and the Committee were asked to consider whether the studies address the specific review question and whether the evidence is sufficient and generalisable to UK setting

PHAC 2 minutes

<p>The Committee offered their views on how this work should be taken forward.</p>
18. Recommendation development (new or updated)
<p>Nicki Mead, Technical Analyst revisited the 2009 recommendations from yesterday's meeting and the Committee discussed how these could be updated in line with the evidence presented.</p>
19. Health economics modelling approach and cost effectiveness review
<p>The Chair introduced Mat Taylor, York Health Economics Consortium who presented the economic evidence and approach taken to develop the model. This included four-way sensitivity analysis on absenteeism, productivity and staff turnover and presenting the results and outputs.</p> <p>The Committee had the opportunity to discuss what they had been presented with and ask questions.</p> <p>The Chair thanked Mat for his contribution to the meeting.</p>
20. Discuss approach to RQ3
<p>Nicki Mead, Technical Analyst presented the approach for the next review (RQ3) which will be meta-regression prioritisation. This included discussion around pooling of studies, utility of evidence and combining studies.</p> <p>The Committee gave their views on what factors should be prioritised as moderators for analysis if studies are combined for a meta-regression.</p>
21. Research recommendations (RQ 1 and 2)
<p>Nicki Mead, Technical Analyst, discussed the possibility of drafting research recommendations for RQ1 and RQ2.</p> <p>The Committee offered their opinion on possible areas for research.</p>
22. Gaps in the evidence – areas for expert testimony, call for evidence
<p>Nicki Mead, Technical Analyst, led the discussion on gaps in the evidence base and asked the Committee to identify areas for which expert testimony would be helpful to help drafting recommendations.</p> <p>The Committee discussed suitable nominations which the NICE team agreed to consider further.</p>
23. Summary & Next Steps

PHAC 2 minutes

The Chair recapped what had been covered throughout the day and what the NICE team would be working on before the next meeting.

25. Any other business

None.

Date of next meeting: 30/10/2018

Location of next meeting: Manchester, NICE offices