

# NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE

## MEDICINES PRACTICE GUIDELINE EQUALITY IMPACT ASSESSMENT – SCOPING

**Medicines practice guideline:** Antimicrobial stewardship

As outlined in the [Interim methods guide for developing good practice guidance](#), NICE has a duty to have due regard to the need to eliminate unlawful discrimination, advance equality of opportunity and foster good relations. The purpose of this form is to document the consideration of equality issues at the scoping stage of the guidance development process. This equality impact assessment is designed to support compliance with NICE's obligations under the Equality Act 2010 and Human Rights Act 1998.

Table 1 lists the equality characteristics and other equality factors NICE needs to consider – not just population subgroups sharing the 'protected characteristics' defined in the Equality Act, but also groups affected by health inequalities associated with socioeconomic factors or other forms of disadvantage. Table 1 does not attempt to provide further interpretation of the protected characteristics.

This form should be completed by the guidance developer before scope sign-off, and approved at the same time as the scope. The form will be published on the NICE website with the final scope. The form is used to:

- record any equality issues raised in connection with the guidance during scoping by anybody involved, including NICE and stakeholders
- demonstrate that each of these issues has been considered and explain how it will be taken into account during guidance development if appropriate
- highlight areas where the guidance may advance equality of opportunity or foster good relations
- ensure that the guidance will not discriminate against any of the equality groups.

**Table 1 NICE equality groups**

<b>Protected characteristics</b>
<ul style="list-style-type: none"><li>• Age</li><li>• Disability</li><li>• Gender reassignment</li><li>• Pregnancy and maternity</li><li>• Race</li><li>• Religion or belief</li><li>• Sex</li><li>• Sexual orientation</li><li>• Marriage and civil partnership (protected only in respect of the need to eliminate unlawful discrimination)</li></ul>
<b>Additional characteristics to be considered</b>
<ul style="list-style-type: none"><li>• Socio-economic status</li></ul> <p>Depending on policy or other context, this may cover factors such as social exclusion and deprivation associated with geographical areas, or inequalities or variations associated with other geographical distinctions (for example, the North–South divide; urban versus rural).</p>
<ul style="list-style-type: none"><li>• Other</li></ul> <p>Other groups in the population experience poor health because of circumstances often affected by, but going beyond, sharing a protected characteristic or socioeconomic status. Whether such groups can be identified depends on the guidance topic and the evidence. The following are examples of groups that may be covered in NICE guidance:</p> <ul style="list-style-type: none"><li>• refugees and asylum seekers</li><li>• migrant workers</li><li>• looked-after children</li><li>• homeless people.</li></ul>

## 1. Have equality issues been identified during scoping?

- Record any issues that have been identified and plans to tackle them during guidance development. For example
  - if the effect of an intervention may vary by ethnic group, what plans are there to investigate this?
  - if a test is likely to be used to define eligibility for an intervention, how will the GDG consider whether all groups can complete the test?

A number of groups were identified during the scope consultation with potential equality issues that need to be considered:

- children and young people (definition to include neonates)
- older people
- service users with mental incapacity or mental health needs
- people for whom English is not their first language including recent immigrants and asylum seekers to the UK
- people with disabilities leading to communication difficulties, such as people who are deaf or hard of hearing, or people who are visually impaired
- people with learning disabilities
- people taking medicines with religious restrictions.

The scope of the guideline covers all children (including neonates), young people and adults (including older people) irrespective of gender, ethnicity, disability, religion or beliefs, sexual orientation and gender identity or socio-economic status.

Although the groups listed above have been highlighted during the scoping process, it was not considered that these groups would require specific additional reviews of the evidence. The guidance will not cover specific medicines or medical conditions, so some equality considerations listed above will not be applicable. Separate literature searches looking for evidence specifically about these groups will not be undertaken.

Care will be taken to consider the needs and preferences of these patient groups when drafting recommendations, particularly when recommendations involve patients directly, such as communication during consultation and managing medicines. Additionally, any specific queries may be addressed through appropriate guideline development group members and/or advisors appointed to inform the guideline development group (see the [NICE Interim methods guide for developing good practice guidance](#), 2013).

**2. If there are exclusions listed in the scope (for example, populations, treatments or settings), are these justified?**

- Are the reasons legitimate? (that is, they do not discriminate against a particular group)
- Is the exclusion proportionate?

There are no groups that will not be covered by the guideline. All settings for publicly funded health and social care commissioned or provided by NHS organisations, local authorities (England) and independent organisations or independent contractors will be included.

**3. Have relevant stakeholders been consulted?**

- Have all relevant stakeholders, including those with an interest in equality issues been consulted?
- Have comments highlighting potential for discrimination or advancing equality been considered?

The guideline scope has been the subject of a 4 week consultation, open to stakeholders as set out in the [NICE Interim methods guide for developing good practice guidance](#) (2013).

Comments from a broad stakeholder group on equalities issues have been included in this assessment. Stakeholders were also consulted at a stakeholder workshop and all comments, including those about equalities, were identified and considered in review of the scope after consultation.