

# NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE

## EQUALITY IMPACT ASSESSMENT

NICE has a duty to have due regard to the need to eliminate unlawful discrimination, advance equality of opportunity, and foster good relations between particular population groups. The purpose of this form is to document the consideration of equality issues at each stage of the guideline development process. This equality impact assessment is designed to support NICE's compliance with the Equality Act 2010 and the Human Rights Act 1998, and to provide the Guidance Executive of NICE with assurance of compliance.

The table below lists the characteristics and other equality factors NICE needs to consider. It covers not just population groups sharing the 'protected characteristics' defined in the Equality Act but also those affected by health inequalities and inequities in access to health, public health and care services associated with socioeconomic factors and with other forms of disadvantage. Although listed separately, these categories often overlap.

The form is used to:

- record equality issues raised in connection with the guideline by anybody involved
- demonstrate that these issues have been given due consideration – by explaining what impact they have had on the guideline's recommendations, or why there was no impact
- give assurance that the recommendations will not discriminate against any equality group
- highlight recommendations aimed at advancing equality of opportunity or fostering good relations.

The equality impact assessment should be completed by the Developer and Committee Chair. NICE quality assurance staff must sign off the completed equality impact assessment before the form is published on NICE's website.

# NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE

## NICE guidelines

### Equality impact assessment

#### Supporting Adult Carers

The impact on equality has been assessed during guidance development according to the principles of the NICE equality policy.

#### **1.0 Scope: before consultation (To be completed by the developer and submitted with the draft scope for consultation)**

1.1 Have any potential equality issues been identified during the development of the draft scope, before consultation, and, if so, what are they?

(Please specify if the issue has been highlighted by a stakeholder)

The following groups were identified and discussed when drafting the guideline scope:

- older carers
- young adult carers (18-25)
- carers who are disabled and carers with long-term health conditions
- male and female carers
- lesbian, gay, bisexual and transgender (LGBT) carers black, Asian and minority ethnic carers

1.2 What is the preliminary view on the extent to which these potential equality issues need addressing by the Committee? For example, if population groups, treatments or settings are excluded from the scope, are these exclusions justified – that is, are the reasons legitimate and the exclusion proportionate?

All the potential equality issues were discussed and it was decided that these groups would be given specific consideration when developing the guideline:

- older carers
- young adult carers (18-25)
- carers with disabilities and long term health conditions
- male and female carers
- LGBT carers
- black, asian and minority ethnic carers

For each of these groups, the guideline committee will consider whether data should be analysed separately and whether separate recommendations are required on a case-by-case basis.

These groups may be prioritised further following the stakeholder responses to scope consultation.

Completed by Developer \_\_\_\_ Lisa Boardman (Guideline Lead) \_\_\_\_\_

Date \_\_\_\_ 31/03/17 \_\_\_\_\_