

## 1.0.7 DOC EIA (2019)

# NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE

## NICE guidelines

### Equality impact assessment

### Shared decision making

The impact on equality has been assessed during guidance development according to the principles of the NICE equality policy.

#### **3.0 Guideline development: before consultation (to be completed by the Developer before consultation on the draft guideline)**

3.1 Have the potential equality issues identified during the scoping process been addressed by the Committee, and, if so, how?

The committee discussed at length the different levels of engagement in shared decision making and agreed to make recommendations to get people additional support, from a family member, a carer, a volunteer or a health professional to help them to engage in shared decision making.

Furthermore the committee suggested additional actions that could be taken for people who may need them, for example recording consultations and making information available in a range of formats.

The committee additionally made research recommendations to fill gaps in our understanding about the differential effectiveness in different groups.

3.2 Have any **other** potential equality issues (in addition to those identified during the scoping process) been identified, and, if so, how has the Committee addressed them?

- The committee did not identify any new issues.

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3.3 Have the Committee's considerations of equality issues been described in the guideline for consultation, and, if so, where?

Several recommendations highlight the committees consideration of equality issues:

1.3.5 Organisations should ensure their facilities and systems allow staff to provide patient decision aids in multiple formats to suit people's needs, for example, printed or online and available in different languages.

1.2.4 Arrange support from another person for people preparing for their appointment who might find it difficult to share in decision making, for example if they have a mental health condition, English is not their first language or they have sensory difficulties. Support could come from a nurse, social worker or volunteer, or from a partner, friend or carer, depending on what the person prefers. As part of this support provide material that:

- encourages the person to take an active part in decision making
- reassures them that shared decision making will be supported by the healthcare professional they see.

1.2.16 Provide additional support to people who are likely to need extra help to share in making decisions. This could include encouraging them to record the discussion during their appointment, explaining in writing the decisions that have been made, or arranging follow-up by a clinical member of staff or a suitable alternative.

In the Rationale and Impact section, under interventions to increase shared decision making, also under patient decision aids and communicating risks, benefits and consequences.

The committees considerations of equality have also been reflected through research recommendations:

- How do the same shared decision making interventions differ in effectiveness between different patient populations and different care settings?
- What influences the acceptability of shared decision making in populations where belief in the authority of the healthcare professional is still prevalent?

3.4 Do the preliminary recommendations make it more difficult in practice for a specific group to access services compared with other groups? If so, what are the

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barriers to, or difficulties with, access for the specific group?

No. The committee worded the recommendations to be inclusive.

3.5 Is there potential for the preliminary recommendations to have an adverse impact on people with disabilities because of something that is a consequence of the disability?

None of the recommendations should have an adverse impact on people with disabilities.

3.6 Are there any recommendations or explanations that the Committee could make to remove or alleviate barriers to, or difficulties with, access to services identified in box 3.4, or otherwise fulfil NICE's obligation to advance equality?

The committee carefully worded the recommendations to be inclusive and offer additional steps for people who need more support.

Completed by Developer: Susan Speirs

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Approved by NICE quality assurance lead: Kay Nolan

Date: 02 December 2020