

NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE

QUALITY STANDARDS PROGRAMME

Quality standard topic: Dementia – supporting people to live well with dementia

Output: Equality analysis form – Topic Expert Group 3

Introduction

As outlined in the [Social Care Quality Standards Programme interim process guide for social care topics](#), NICE has a duty to have due regard to the need to eliminate unlawful discrimination, advance equality of opportunity, and foster good relations between people from different groups. The purpose of this form is to document the consideration of equality issues in each stage of the development process before reaching the final output that will be approved by the NICE Guidance Executive. This equality analysis is designed to support compliance with NICE's obligations under the Equality Act 2010 and Human Rights Act 1998.

Table 1 lists the equality characteristics and other equality factors NICE needs to consider, i.e. not just population groups sharing the 'protected characteristics' defined in the Equality Act but also those affected by health inequalities associated with socioeconomic factors or other forms of disadvantage. The table does not attempt to provide further interpretation of the protected characteristics. This is because it is likely to be simpler, and more efficient, to use the evidence underpinning the quality standard to define population groups within the broad protected characteristic categories rather than to start with possibly unsuitable checklists created for other purposes, such as social surveys or HR monitoring tools.

The form should be used to:

- confirm that equality issues have been considered and identify any relevant to the topic
- ensure that the quality standards outputs do not discriminate against any of the equality groups
- highlight planned action relevant to equality
- highlight areas where quality standards may advance equality of opportunity.

This form is completed by the NICE quality standards internal team at each stage within the development process:

- Topic Expert Group meeting one - Scoping
- Topic Expert Group meeting two – creation of draft quality standard
- Topic Expert Group meeting three – creation of final quality standard.

Table 1

Protected characteristics
Age
Disability
Gender reassignment
Pregnancy and maternity
Race
Religion or belief
Sex
Sexual orientation
Other characteristics
<p>Socio-economic status</p> <p>Depending on policy or other context, this may cover factors such as social exclusion and deprivation associated with geographical areas or inequalities or variations associated with other geographical distinctions (e.g. the North/South divide, urban versus rural).</p>
<p>Other categories</p> <p>Other groups in the population experience poor health because of circumstances often affected by, but going beyond, sharing a protected characteristic or socioeconomic status. Whether such groups are identifiable depends on the guidance topic and the evidence. The following are examples of groups covered in NICE guidance:</p> <ul style="list-style-type: none"> • Refugees and asylum seekers • Migrant workers • Looked after children • Homeless people.

Quality standards equality analysis

Stage: Topic Expert Group 3

Topic: Dementia – supporting people to live well with dementia

1. Have any equality issues impacting upon equality groups been identified during this stage of the development process?

- Please state briefly any relevant equality issues identified and the plans to tackle them during development.

Quality statement 1 includes references to the relevant recommendations in CG42 on the needs of people with learning disabilities.

Quality statement 1 includes references to the relevant recommendations in CG42 on the needs of younger people.

Quality statements 2, 3, 4 and 9 contain reference to the Mental Capacity Act code of practice to highlight good practice when caring for people without capacity to make particular decisions.

Quality statements 1, 2, 3, 4, 6 and 9 include references to the relevant recommendations in CG42 on the needs of people with language difficulties or impairments.

Quality statements 2, 3, 4, 5, 6, 7, 8, 9 and 10 include references to the relevant recommendations in CG42 on the specific needs arising from diversity, including gender, sexuality, ethnicity, age and religion.

2. Have relevant bodies and stakeholders been consulted, including those with a specific interest in equalities?

- Have comments highlighting potential for discrimination or advancing equality been considered?

To gain multiple perspectives from all areas of care services for people living with dementia, representation within the Topic Expert Group was sought from a variety of audiences including users of services and voluntary and community sector organisations including advocacy support services. The Scope was subject to formal national consultation with specific questions concerning any equality issues associated with the topic.

As per the standard process, consultation was held for 8 weeks in which registered stakeholders could comment.

Field testing of the draft quality standard was undertaken by external contractors. This looked at the practical application of the draft standard and involved gaining the views of service users, commissioners, front line staff, service managers and carers.

3. Have any population groups, treatments or settings been excluded from coverage by the quality standard at this stage in the process? Are these exclusions legal and justified?

- Are the reasons for justifying any exclusion legitimate?

No exclusions exist at this stage.

4. If applicable, do any of the quality statements make it impossible or unreasonably difficult in practice for a specific group to access a service or element of a service?

- Does access to a service or element of a service depend on membership of a specific group?
- Does a service or element of the service discriminate unlawfully against a group?
- Do people with disabilities find it impossible or unreasonably difficult to receive a service or element of a service?

The statements do not prevent any specific groups from accessing services (including assessments and other interventions which are part of services).

5. If applicable, does the quality standard advance equality?

- Please state if the quality standard, including statements, measures and indicators, as described will advance equality of opportunity, for example by making access more likely for certain groups, by tailoring the service to certain groups, or by making reasonable adjustments for people with disabilities?

A positive impact is expected. We believe these statements promote equality.

People with dementia should not be denied access to services because of age, coexisting learning disabilities or the diagnosis of dementia.